

All workshops can be chosen a-la-carte and scheduled based on a full-day or half-day training schedule. Workshops can be chosen based on each school/districts need and can be scheduled over one or multiple days throughout the school year.

Full-Day Program (8 hours) \$3,500

Half-Day Program (4 hours) \$1,750

Focus Area	Description	Time
Administrative Leadership & Support Workshop	This module provides executive leadership with an expansive view of LGBTQ identities, experiences, social challenges and legal expectations of the New Jersey Law Against Discrimination, NJDOE Transgender Student Guidance and the LGBTQ Inclusive Curriculum Mandate. Participants will come away with an in depth knowledge about the LGBTQ community's experiences at school, at home and in their communities as well as what staff can do to support inclusive learning environments.	Approx. 1-2 hours
LGBTQ 101: Understanding Sexuality and Gender Identity Workshop	This module helps participants understand the basics of sexuality delineating the terms "lesbian", "gay", "bisexual", "transgender", "non-binary", "heterosexual", "cisgender" among others, as well as how these categories are "defined". The workshop begins by explaining the basic stages of sexual development regarding the general physical, cognitive and emotional milestones people undergo as they mature. It also details the four different components that make up sexuality: chromosomal sex, gender identity, gender expression and sexual orientation.	1.5 hours
LGBTQ Youth and Mental Health	This module focuses on the challenges faced by LGBTQ youth and the impact on youth mental health. Participants will learn ways to support LGBTQ youth in school, at home and in their community. Participants will leave with the tools needed to evaluate and access warning signs, provide supportive dialog around sexual orientation and gender identity to parents who may be struggling with their child's identity, expression or orientation.	1.5 hours
Cycle of Prejudice & Intersectionality	This module focuses on addressing 7 forms of prejudice and implicit bias in order to improve academic achievement and create educational equity for all students. Participants will explore personal identities and the intersection of marginalized identities, power, privilege and the achievement gap. This workshop helps educators improve their relationships and services for the LGBTQ community (and other minority groups). It concludes with strategies on how to create a safe, inclusive spaces for the LGBTQ community and therefore making spaces safer for all individuals.	1.5 hours

Teach & Affirm Program Offerings

Focus Area	Description	Time
LGBTQ-Inclusive Curriculum Implementation Workshop	<p>The LGBTQ-Inclusive Curriculum Implementation Workshop is designed to assist New Jersey public school educators (5th-12th grades) in creating robust LGBTQ inclusive lessons. This workshop will provide lessons and classroom materials that are aligned with New Jersey Core Curriculum Content Standards and reflect diverse instruction. Lesson planning will include template outlines, guiding questions and a pedagogical framework that will assist educators in recognizing and celebrating the significant historic, economic and social contributions of lesbian, gay, bisexual, transgender, and queer (LGBTQ) individuals in the United States of America and beyond. Teachers will be able to review the LGBTQ-Inclusive Curriculum and work with the facilitator to align the lessons to their instructional plans.</p> <p>Workshop participants will be given the tools needed to share essential LGBTQ lessons across all content areas which will intern help their students appreciate differences and acquire skills and knowledge that are essential to function effectively with LGBTQ individuals, LGBTQ allies, and people of various backgrounds."</p>	3.5 hours
Parent Education Workshop	<p>Parent education workshops are geared toward providing parents with ways they can talk to their children about LGBTQ topic and be supportive of LGBTQ youth. There is an allyship competent this training and will provide ample time for Q&A.</p>	1.5 hours
Student Workshop	<p>Student education workshops are geared towards educating students on various topics that include LGBTQ 101, Gender Identity and Expression, Inclusive Health Education, Anti-Bullying and the Cycle of Prejudice. Schools will have the option to choose one or more student education workshops to be scheduled at a convenient time throughout the school year.</p>	1.5 hours
Ongoing Consultation	<p>Additional workshops and consultation will be provided at the rate of \$500/hour</p>	—